



someplace safe

SAFETY. OPTIONS. HOPE.

Crime Victim Advocacy, Parenting Time Centers, and Community Thrift Stores

SOMEPLACE SAFE

Board of Directors Conflict of Interest Policy and Disclosure Form

In their capacity as directors, the members of the Board of Directors (the “Board”) of the Someplace Safe must act at all times in the best interests of Someplace Safe. The purpose of this policy is to help inform the Board about what constitutes a conflict of interest, assist the Board in identifying and disclosing actual and potential conflicts, and help ensure the avoidance of conflicts of interest where necessary. This policy may be enforced against individual Board members as described below.

CONFLICT OF INTEREST POLICY

1. Board members have a fiduciary duty to conduct themselves without conflict to the interests of Someplace Safe. In their capacity as Board members, they must subordinate personal, individual business, third-party, and other interests to the welfare and best interests of Someplace Safe.
2. A conflict of interest is a transaction or relationship which presents or may present a conflict between a Board member’s obligations to Someplace Safe and the Board member’s personal, business or other interests.
3. All conflicts of interest are not necessarily prohibited or harmful to Someplace Safe. However, full disclosure of all actual and potential conflicts, and a determination by the disinterested Board (or Someplace Safe Executive Committee) members – with the interested Board member(s) recused from participating in debates and voting on the matter – are required.
4. All actual and potential conflicts of interests shall be disclosed by Board members to the Someplace Safe Board of Directors through the annual disclosure form and/or whenever a conflict arises. The disinterested members of the Someplace Safe Board shall make a determination as to whether a conflict exists and what subsequent action is appropriate (if any). The Board shall retain the right to modify or reverse such determination and action and shall retain the ultimate enforcement authority with respect to the interpretation and application of this policy.
5. On an annual basis, all Board members shall be provided with a copy of this policy and required to complete and sign the acknowledgment and disclosure form below. All completed forms shall be provided to and reviewed by the Someplace Safe Executive Committee, as well as all other conflict information provided by Board members.

Signed by:

Angela Schlieper

BOC8335C14E8434...

Signature

1/26/2026

Date



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Signature

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
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Signature

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DocuSigned by:

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Signature

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Signed by:

Jina Marlow

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Signature

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Signed by:

Kristy Brackett

5888023FEA9645F...

Signature

2/2/2026

Date



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Signed by:

Lindsey Newtal

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Signature

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Date



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Signed by:

Mata Peterson

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Signature

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Date